

DISCIPLINE POLICY OF VILLAGE GREEN NURSERY SCHOOL

Positive guidance is the philosophy used in our program. We emphasize the use of redirection, natural and logical consequences, modeling of acceptable and appropriate behavior by the teachers, use of language to express feelings and the development of problem-solving techniques to guide children to learn self-discipline and self-control.

Our staff will:

- Speak to the children at eye level in firm, friendly voices; be consistent and patient;
- Give the child time to regain control and provide emotional and physical support to help the child regain control;
- Encourage the child to use words to express feelings;
- Set clear expectations and have realistic expectations;
- Provide constant supervision of the classroom without being intrusive;
- Give transition warnings;
- Teach self-discipline, responsibility, cooperation and problem-solving skills;
- Anticipate and eliminate potential problems; use redirection;
- Contact parents when necessary.

The staff will **not**:

- Use abusive, neglectful, corporal, humiliating, embarrassing or frightening punishment under any circumstances.
- Physically restrain a child unless it is necessary to protect the child, his/her peers or the staff.

If a child is having persistent behavior issues:

- Documentation concerning behavioral incidents will be maintained.
- Staff will contact parents and work together to form a behavioral plan for their child that will involve cooperation of both home and school. The purpose of this plan will be to foster more positive, socially acceptable problem solving skills and behavior.
- When necessary, the staff will provide resource information to the parents for additional services not provided by VGNS.
- In cases where the child's behavior causes injury to others or disrupts the classroom environment excessively, and staff feels that all avenues for a positive outcome have been exhausted, a report will be presented to the VGNS Board of Directors.
- The VGNS Board of Directors will review the report and formulate a final resolution, which may include dismissal from the program.
- If the Board votes that VGNS is no longer able to serve the needs of this child, a Parent/Teacher Conference will be scheduled. The Director/Head Teacher will inform the parents of the Board's decision. Additional recommendations for outside services will be offered at this time.

A staff person has reviewed the above discipline policy with me. All questions and concerns regarding these policies have been clarified.

Child's Name: _____ Class: _____

Parent/Guardian's Signature: _____ Date: _____

Parent/Guardian's Signature: _____ Date: _____